



Tribal Engagement Plan **Everett Smelter Site**

SR 529 & E Marine View Dr Everett, 98201 Snohomish
Facility Site ID: 2744, Cleanup Site ID: 4298

Toxics Cleanup Program, Northwest Region

Washington State Department of Ecology
[Shoreline](#), Washington

[June, 2026](#)

Document Information

This document is available on the Department of Ecology's [Everett Smelter cleanup Site](#).¹

Related Information

- Facility Site ID: [2744](#)
- Cleanup Site ID: [4298](#)

Contact Information

Toxics Cleanup Program

[Northwest](#) Region Office

[Sandra Matthews](#), Site Manager

[Department of Ecology](#), PO Box 330316, Shoreline, WA 98133-9716

[Department of Ecology](#), 15700 Dayton Ave N, Shoreline, WA 98133

Email: Sandra.Matthews@ecy.wa.gov

Phone: 425-223-1999

Website: [Washington State Department of Ecology](#)²

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¹ <https://ecology.wa.gov/spills-cleanup/contamination-cleanup/cleanup-sites/everett-smelter>

² <https://ecology.wa.gov/About-us/Who-we-are/Our-Programs/Toxics-Cleanup>

³ <https://ecology.wa.gov/About-us/Accountability-transparency/Our-website/Accessibility>

Tribal engagement in contamination cleanup

The purpose of this Tribal Engagement Plan is for the Washington Department of Ecology (Ecology) to invite affected Tribes as sovereign nations to learn about and consider their rights and interests for Ecology-conducted and Ecology-supervised cleanup sites.

Ecology's goal is to provide timely information, effective communication, continuous opportunities for collaboration, and when necessary, government-to-government consultation, as appropriate for each cleanup site.

Site information

Everett Smelter Cleanup Site
[SR 529 & E Marine View Dr Everett, 98201 Snohomish](#)

Everett, WA, 98201

This is an Ecology-conducted

Facility Site ID: 2744, Cleanup Site ID: 4298

Ecology's Everett Smelter cleanup site page⁴

Tribes

Ecology identified the following Tribes as potentially affected by site contamination and cleanup.

Suquamish Tribe

Suquamish Tribe would prefer communication through email. These are the preferred contacts:

Alison O'Sullivan,
Ecosystem Recovery Program Manager
aosullivan@suquamish.nsn.us

Denice Taylor,
Senior Biologist
dtaylor@suquamish.nsn.us

Shawn Blocker,
Superfund Sites Project Manager
sblocker@suquamish.nsn.us

⁴ <https://ecology.wa.gov/spills-cleanup/contamination-cleanup/cleanup-sites/everett-smelter>

Tribal engagement process

May 4, 2026

Current Engagement Actions:

- Invite Suquamish Tribe as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Suquamish Tribe for review and comment.
- Suquamish Tribe, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Suquamish Tribe when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.
- Provide Suquamish Tribe at least as much time to submit input as offered to the public in each stage in the process, when possible, more time will be provided (30 extra days prior to public comment period).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Email the Suquamish Tribe to assess and make adjustments to the engagement process on an annual basis and offer a meeting if needed.
- If long-term monitoring is required for the cleanup, learn from Suquamish Tribe what level of engagement is preferred during monitoring.
- If Suquamish Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process

Snoqualmie Indian Tribe

Snoqualmie Indian Tribe would prefer communication through email. All initial contact and formal engagement should be sent to:

Matthew Baerwalde,
Senior Environmental Policy Analyst,
Mattb@snoqualmietribe.us

Environmental Review Team
enrreview@snoqualmietribe.us

Tribal engagement process

December 26, 2025

Current Engagement Actions:

- Invite Snoqualmie Indian Tribe as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Snoqualmie Indian Tribe for review and comment.
- Snoqualmie Indian Tribe, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Snoqualmie Indian Tribe when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.
- Provide Snoqualmie Indian Tribe at least as much time to submit input as offered to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Meet with Snoqualmie Indian Tribe upon request.
- Adjustments to the engagement process will be made as needed, when Snoqualmie Indian Tribe or Ecology identifies a need.
- If long-term monitoring is required for the cleanup, learn from Snoqualmie Indian Tribe what level of engagement is preferred during monitoring.
- If Snoqualmie Indian Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Tulalip Tribes

Tulalip Tribes would prefer communication through email. The Tulalip Tribes would like all emails sent to:

Kurt Nelson,
Environmental Department Director
knelson@tulaliptribes-nsn.gov

Todd Gray
Environmental Protection Ecologist
toddgray@tulaliptribes-nsn.gov

Todd Zackey,
Nearshore Program Manager
tzackey@tulaliptribes-nsn.gov

And CC'ed to:

Jason Gobin,
Executive Director of NCR
jasongobin@tulaliptribes-nsn.gov

Aaron Jones,
NCR Director
aaronjones@tulaliptribes-nsn.gov

Tribal engagement process

December 26, 2025

Current Engagement Actions:

- Invite Tulalip Tribes as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Tulalip Tribes for review and comment.
- Tulalip Tribes, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Tulalip Tribes when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.
- Provide Tulalip Tribes at least as much time to offer input as provided to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Meet with the Tulalip Tribes annually to assess and make adjustments to the engagement process as needed.

- Meet with Tulalip Tribes upon request.
- If long-term monitoring is required for the cleanup, learn from Tulalip Tribes what level of engagement is preferred during monitoring.
- If Tulalip Tribes requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Swinomish Tribe

Swinomish Indian Tribal Community would prefer communication through email. The Swinomish Indian Tribal Community would like all emails sent to:

Catey Ritchie,
Environmental Manager
critchie@swinomish.nsn.us

Swinomish Environmental Protection,
Outreach
dep@swinomish.nsn.us

Todd Mitchell,
Director
tmitchell@swinomish.nsn.us

Tribal engagement process

February 27, 2026

Current Engagement Actions:

- Invite Swinomish Indian Tribal Community as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Swinomish Indian Tribal Community for review and comment.
- Swinomish Indian Tribal Community, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Swinomish Indian Tribal Community when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.

- Provide Swinomish Indian Tribal Community at least as much time to submit input as offered to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Meet with the Swinomish Indian Tribal Community to assess and make adjustments to the engagement process on an annual basis.
- If long-term monitoring is required for the cleanup, learn from Swinomish Indian Tribal Community what level of engagement is preferred during monitoring.
- If Swinomish Indian Tribal Community requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Stillaguamish Tribe of Indians

Stillaguamish Tribe of Indians would prefer communication through email. These are the preferred contacts:

Jody Brown,
Water Resources Program Manager
jbrown@stillaguamish.com

Rainer Luhrs,
Natural Resources Technician Specialist 2
rluhrs@stillaguamish.com

And CC'ed to:

Sara Thitipraserth,
Natural Resources Director
sthitipra@stillaguamish.com

Tribal engagement process

December 26, 2025

Current Engagement Actions:

- Invite Stillaguamish Tribe of Indians as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes'

concerns.

- Provide a copy of the Tribal Engagement Plan to Stillaguamish Tribe of Indians for review and comment.

- Stillaguamish Tribe of Indians, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Stillaguamish Tribe of Indians when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.
- Provide Stillaguamish Tribe of Indians at least as much time to submit input as offered to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Meet with the Stillaguamish Tribe of Indians to assess and make adjustments to the engagement process when needed.
- If long-term monitoring is required for the cleanup, learn from Stillaguamish Tribe of Indians what level of engagement is preferred during monitoring.
- If Stillaguamish Tribe of Indians requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Sauk-Suiattle Indian Tribe

Sauk-Suiattle Indian Tribe would prefer communication through email. These are the preferred contacts:

Scott Morris,
Water Quality Coordinator
smorris@sauk-suiattle.com

Grant Kirby,
Fisheries Program Manager
gkirby@sauk-suiattle.com

Kevin Joseph,
Cultural Resources
kjoseph@sauk-suiattle.com

Tribal engagement process

February 24, 2026

Current Engagement Actions:

- Invite Sauk-Suiattle Indian Tribe as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Sauk-Suiattle Indian Tribe for review and comment.
- Sauk-Suiattle Indian Tribe, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Sauk-Suiattle Indian Tribe when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans, see Table 1.
- Provide Sauk-Suiattle Indian Tribe at least as much time to submit input as offered to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines.
- Meet with the Sauk-Suiattle Indian Tribe to assess and make adjustments to the engagement process on an annual basis.
- If long-term monitoring is required for the cleanup, learn from Sauk-Suiattle Indian Tribe what level of engagement is preferred during monitoring.
- If Sauk-Suiattle Indian Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Muckleshoot Indian Tribe

Muckleshoot Indian Tribe would prefer communication through email. All initial contact should be sent to:

Talise Rey,
Habitat Program Assistant Director
talise.rey@muckleshoot.nsn.us

Kelsey van der Elst,
Fisheries Division
kelsey.vanderelst@muckleshoot.nsn.us

Formal engagement should be sent to:

Jason Schaffler,
Fisheries Director
jason.schaffler@muckleshoot.nsn.us

Kelsey van der Elst,
Fisheries Division
kelsey.vanderelst@muckleshoot.nsn.us

Policy topics:

Kelsey van der Elst,
Fisheries Division
kelsey.vanderelst@muckleshoot.nsn.us

Tribal engagement process

February 23, 2026

Current Engagement Actions:

- Invite Muckleshoot Indian Tribe as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Muckleshoot Indian Tribe for review and comment.
- Muckleshoot Indian Tribe, at any time, may propose any changes to this Tribal Engagement Framework.
- Notify Muckleshoot Indian Tribe when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans (see Table 1).
- Communicate project timelines, review timeframes, and comment period deadlines.
- Provide Muckleshoot Indian Tribe at least as much time to offer input as provided to the public in each stage in the process, when possible, more time will be provided (30 extra days).
- Meet with Muckleshoot Indian Tribe quarterly for updates on sites in the Lower Duwamish Waterway, and other sites that may be of interest to the Tribe.
- Keep effective communication open throughout the cleanup process.
- If long-term monitoring is required for the cleanup, learn from Muckleshoot Indian Tribe what level of engagement is preferred during monitoring.
- Ecology will meet with the Muckleshoot Indian Tribe annually to assess and make adjustments as needed to the engagement process.
- If Muckleshoot Indian Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process.

Tribal Engagement Process

This Tribal Engagement Plan proposes actions Ecology will take to provide timely and relevant information and offer meaningful engagement opportunities to Tribes during investigation and cleanup of Ecology-conducted and Ecology-supervised contaminated sites.

Tribal Engagement for this site is separate from and in addition to public involvement. Tribes and indigenous peoples are welcome to also participate in Ecology's public involvement process. Ecology's Public Participation Plan⁵ for the site has more information about that process.

Ecology invites each Tribe to share their perspective on what constitutes meaningful engagement for this site, enabling Ecology to develop a more effective process.

Ecology's Tribal Engagement Responsibilities under the Model Toxics Control Act (MTCA)

Ecology will initiate engagement with affected Tribes before a remedial investigation or an interim action at a site, or as early in the investigation and cleanup process as possible.

Ecology will seek to maintain meaningful engagement with Tribes throughout the cleanup process.

This Tribal Engagement Plan is publicly available on the Everett Smelter cleanup site page.⁶

⁵ If a public participation plan exists for this site, then it can be found in the 'Documents' section of the site webpage. If there is no Public Participation Plan listed on the site's webpage, then it has not yet been prepared.
<https://apps.ecology.wa.gov/cleanupsearch/document/57327>

⁶ [https://apps.ecology.wa.gov/cleanupsearch/site/\[CSID\]](https://apps.ecology.wa.gov/cleanupsearch/site/[CSID])

Figure 1. Washington's Cleanup Process under the Model Toxics Control Act (MTCA)⁷



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⁷ <https://ecology.wa.gov/spills-cleanup/contamination-cleanup/cleanup-process>

Ecology's Tribal Engagement Plan proposed actions:

- Invite potentially affected Tribes as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan for potentially affected Tribes for review and comment.
- Invite the Tribes to share their preferred engagement process and propose some changes to this Tribal Engagement Plan.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process. See Table 1.
- Communicate project timelines, review timeframes, and comment period deadlines⁸.
- Provide tribes at least as much time to provide input as provided to the public in each stage in the process.
- Notify potentially affected Tribes when Ecology identifies a potentially liable person under WAC 173-340-500.
- Meet with Tribes upon request.
- Keep effective communication open throughout the cleanup process.
- If long-term monitoring is required for the cleanup, learn from the Tribes what level of engagement is preferred during monitoring.
- If a Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process.

⁸ Ecology aims to finalize documents shortly after close of comment periods.

Table 1: The cleanup site is in the engineering design phase of cleanup. Ecology documents and cleanup actions where tribes are invited to review and comment.

	Document or Action	Ecology-conducted	Ecology-supervised
	Interim action plans	X	X
	Legal Orders or Agreements • Consent decrees & amendments • Agreed orders & amendments • Enforcement orders & amendments		X
	Remedial investigation work plans	X	X
	Remedial investigation reports	X	X
	Feasibility study reports	X	X
	Cleanup action plans (CAPs) (which may or may not include institutional controls ⁹)	X	X
	Engineering design reports	X	
	Implementation plans substantially changing cleanup action plans	X	
	Periodic review reports	X	
	Amendment of institutional controls	X	
	Removal of institutional controls	X	
	Removal of sites from contaminated sites list	X	

⁹ Institutional controls are legal and administrative tools that help protect people from exposure to contaminants. Examples include prohibiting use of groundwater for drinking, requiring maintenance of a barrier to prevent exposure, and zoning and property use restrictions among others.

Other Tribal engagement opportunities

In addition to engagement through MTCA, Ecology will also contact Tribes for the following purposes when relevant to the cleanup.

- Cleanup activities, especially those that disturb the ground, can affect or reveal cultural resources that may need to be assessed for protection or preservation, called a [Cultural Resource Review](#).¹⁰
- Identifying and analyzing environmental impacts associated with governmental decisions as required by the [State Environmental Policy Act¹¹](#) (SEPA) and associated [SEPA rules](#).¹²
- Implementing [Washington's Environmental Justice Law \(HEAL Act\)](#).¹³

¹⁰ <https://ecology.wa.gov/about-us/payments-contracts-grants/grants-loans/find-a-grant-or-loan/area-wide-groundwater-investigation-grants/cultural-resources-review>

¹¹ <https://ecology.wa.gov/Regulations-Permits/SEPA/Environmental-review>

¹² <https://apps.leg.wa.gov/wac/default.aspx?cite=197-11>

¹³ <https://ecology.wa.gov/about-us/who-we-are/environmental-justice/heal>