



Tribal Engagement Plan Weyerhaeuser Everett East Site

**101 E Marine View Dr Everett, 98201 Snohomish
Facility Site ID: 11, Cleanup Site ID: 2495**

Toxics Cleanup Program, Northwest Region

Washington State Department of Ecology
Shoreline, Washington

August 2026

Document Information

This document is available on the Department of Ecology's [Weyerhaeuser Everett East cleanup Site](#).¹

Related Information

- Facility Site ID: 11
- Cleanup Site ID: 2495

Contact Information

Toxics Cleanup Program

Northwest Region Office

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¹ <https://apps.ecology.wa.gov/cleanupsearch/site/2495>

² <https://ecology.wa.gov/About-us/Who-we-are/Our-Programs/Toxics-Cleanup>

³ <https://ecology.wa.gov/About-us/Accountability-transparency/Our-website/Accessibility>

Tribal engagement in contamination cleanup

The purpose of this Tribal Engagement Plan is for the Washington Department of Ecology (Ecology) to invite affected Tribes as sovereign nations to learn about and consider their rights and interests for Ecology-conducted and Ecology-supervised cleanup sites.

Ecology's goal is to provide timely information, effective communication, continuous opportunities for collaboration, and when necessary, government-to-government consultation, as appropriate for each cleanup site.

Site information

Everett Smelter Cleanup Site
101 E Marine View Dr Everett, 98201 Snohomish
Everett, WA, 98201

Facility Site ID: 11, Cleanup Site ID: 2495
Weyerhaeuser Everett East cleanup site page⁴

Tribes

Ecology identified the following Tribes as potentially affected by site contamination and cleanup.

Suquamish Tribe

Suquamish Tribe would prefer communication through email (May 4, 2026). These are the preferred contacts:

Alison O'Sullivan, Ecosystem Recovery Program Manager, aosullivan@suquamish.nsn.us

Denice Taylor, Senior Biologist, dtaylor@suquamish.nsn.us

Shawn Blocker, Superfund Sites Project Manager, sblocker@suquamish.nsn.us

Swinomish Tribe

Swinomish Indian Tribal Community would prefer communication through email (February 27, 2026). The Swinomish Indian Tribal Community would like all emails sent to:

Catey Ritchie, Environmental Manager, [critchie@swinomish.nsn.us](mailto:critchier@swinomish.nsn.us)

Swinomish Environmental Protection, Outreach, dep@swinomish.nsn.us

⁴ <https://apps.ecology.wa.gov/cleanupsearch/site/2495>

Todd Mitchell, Director, tmitchell@swinomish.nsn.us

Sauk-Suiattle Indian Tribe

Sauk-Suiattle Indian Tribe would prefer communication through email (February 24, 2026).

These are the preferred contacts:

Scott Morris, Water Quality Coordinator, smorris@sauk-suiattle.com

Grant Kirby, Fisheries Program Manager, gkirby@sauk-suiattle.com

Kevin Joseph, Cultural Resources, kjoseph@sauk-suiattle.com

Stillaguamish Tribe of Indians

Stillaguamish Tribe of Indians would prefer communication through email (December 26, 2025).

These are the preferred contacts:

Jody Brown, Water Resources Program Manager, jbrown@stillaguamish.com

Rainer Luhrs, Natural Resources Technician Specialist 2, rluhrs@stillaguamish.com

cc'd to:

Sara Thitipraserth, Natural Resources Director, sthitipra@stillaguamish.com

Tulalip Tribes

Tulalip Tribes would prefer communication through email (December 26, 2025). The Tulalip Tribes would like all emails sent to:

Kurt Nelson, Environmental Department Director, knelson@tulaliptribes-nsn.gov

Todd Gray, Environmental Protection Ecologist, toddgray@tulaliptribes-nsn.gov

Todd Zackey, Nearshore Program Manager, tzackey@tulaliptribes-nsn.gov

cc'd to:

Jason Gobin, Executive Director of NCR, jasongobin@tulaliptribes-nsn.gov

Aaron Jones, NCR Director, aaronjones@tulaliptribes-nsn.gov

Muckleshoot Indian Tribe

Muckleshoot Indian Tribe would prefer communication through email (February 23, 2026). All initial contact should be sent to:

Talise Rey, Habitat Program Assistant Director, talise.rey@muckleshoot.nsn.us

Kelsey van der Elst, Fisheries Division, kelsey.vanderelst@muckleshoot.nsn.us

Formal engagement should be sent to:

Jason Schaffler, Fisheries Director, jason.schaffler@muckleshoot.nsn.us

Kelsey van der Elst, Fisheries Division, kelsey.vanderelst@muckleshoot.nsn.us

Policy topics:

Kelsey van der Elst, Fisheries Division, kelsey.vanderelst@muckleshoot.nsn.us

Snoqualmie Indian Tribe

Snoqualmie Indian Tribe would prefer communication through email (December 26, 2025). All initial contact and formal engagement should be sent to:

Matthew Baerwalde, Senior Environmental Policy Analyst, Mattb@snoqualmientribe.us

Environmental Review Team, enrreview@snoqualmientribe.us

Tribal Engagement Process

This Tribal Engagement Plan proposes actions Ecology will take to provide timely and relevant information and offer meaningful engagement opportunities to Tribes during investigation and cleanup of Ecology-conducted and Ecology-supervised contaminated sites.

Tribal Engagement for this site is separate from and in addition to public involvement. Tribes and indigenous peoples are welcome to also participate in Ecology's public involvement process. Ecology's Public Participation Plan⁵ for the site has more information about that process.

Ecology invites each Tribe to share their perspective on what constitutes meaningful engagement for this site, enabling Ecology to develop a more effective process.

Ecology's Tribal Engagement Responsibilities under the Model Toxics Control Act (MTCA)

Ecology will initiate engagement with affected Tribes before a remedial investigation or an interim action at a site, or as early in the investigation and cleanup process as possible.

Ecology will seek to maintain meaningful engagement with Tribes throughout the cleanup process.

This Tribal Engagement Plan is publicly available on the Everett Smelter cleanup site page.⁶

⁵ If a public participation plan exists for this site, then it can be found in the 'Documents' section of the site webpage. If there is no Public Participation Plan listed on the site's webpage, then it has not yet been prepared.

⁶ <https://apps.ecology.wa.gov/cleanupsearch/site/2495>

Figure 1. Washington's Cleanup Process under the Model Toxics Control Act (MTCA)⁷



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⁷ <https://ecology.wa.gov/spills-cleanup/contamination-cleanup/cleanup-process>

Ecology's Tribal Engagement Plan actions:

- Invite Tribes as early as possible in the cleanup process to share and discuss information about the site and to understand the Tribes' concerns.
- Provide a copy of the Tribal Engagement Plan to Tribes for review and comment.
- Tribes, at any time, may propose any changes to this Tribal Engagement Plan.
- Notify Tribes when Ecology identifies a potentially liable person under WAC 173-340-500.
- Provide early notifications and opportunities for collaboration and input at specific points in the cleanup process, including Remedial Investigation Work Plans (see Table 1).
- Provide Tribes with at least as much time to offer input as provided to the public in each stage in the process, when possible, more time will be provided (30 extra days prior to public comment period).
- Meet with Tribes upon request.
- Keep effective communication open throughout the cleanup process including communicating project timelines, reviewing timeframes, and comment period deadlines⁸.
- If long-term monitoring is required for the cleanup, learn from the Tribes what level of engagement is preferred during monitoring.
- Assess and make adjustments as needed to the engagement process in collaboration with each Tribe as follows:
 - Suquamish Tribe via annual email or email with offer for a meeting if needed
 - Swinomish Indian Tribal Community via a meeting on an annual basis
 - Sauk-Suiattle Indian Tribe meet on an annual basis
 - Stillaguamish Tribe of Indians when needed.
 - Tulalip Tribes via annual meeting and upon request by tribe
 - Muckleshoot Indian Tribe via annual meeting
 - Snoqualmie Indian Tribe whenever a need is identified by the tribe or Ecology
- If a Tribe requests government-to-government consultation, engage Ecology leadership and facilitate that process.

⁸ Ecology aims to finalize documents shortly after close of comment periods.

Table 1: The cleanup site is in the engineering design phase of cleanup. Ecology documents and cleanup actions where tribes are invited to review and comment.

	Document or Action	Ecology-conducted	Ecology-supervised
	Interim action plans		X
	Legal Orders or Agreements • Consent decrees & amendments • Agreed orders & amendments • Enforcement orders & amendments		X
	Remedial investigation work plans		X
	Remedial investigation reports		X
	Feasibility study reports		X
	Cleanup action plans (CAPs) (which may or may not include institutional controls ⁹)		X
	Engineering design reports		X
	Implementation plans substantially changing cleanup action plans		X
	Periodic review reports	X	
	Amendment of institutional controls		X
	Removal of institutional controls		X
	Removal of sites from contaminated sites list		X

⁹ Institutional controls are legal and administrative tools that help protect people from exposure to contaminants. Examples include prohibiting use of groundwater for drinking, requiring maintenance of a barrier to prevent exposure, and zoning and property use restrictions among others.

Other Tribal engagement opportunities

In addition to engagement through MTCA, Ecology will also contact Tribes for the following purposes when relevant to the cleanup.

- Cleanup activities, especially those that disturb the ground, can affect or reveal cultural resources that may need to be assessed for protection or preservation, called a [Cultural Resource Review](#).¹⁰
- Identifying and analyzing environmental impacts associated with governmental decisions as required by the [State Environmental Policy Act](#)¹¹ (SEPA) and associated [SEPA rules](#).¹²
- Implementing [Washington's Environmental Justice Law \(HEAL Act\)](#).¹³

¹⁰ <https://ecology.wa.gov/about-us/payments-contracts-grants/grants-loans/find-a-grant-or-loan/area-wide-groundwater-investigation-grants/cultural-resources-review>

¹¹ <https://ecology.wa.gov/Regulations-Permits/SEPA/Environmental-review>

¹² <https://apps.leg.wa.gov/wac/default.aspx?cite=197-11>

¹³ <https://ecology.wa.gov/about-us/who-we-are/environmental-justice/heal>