

Exhibit D

Union Pacific Railroad Company Site Access Requirements

Before entering the railroad facility portion of the Site, all parties shall complete the two online safety training courses described below to raise awareness of potential health and safety issues at an active railroad facility. All parties must be able to provide proof of completion of these two courses before entering the railroad facility portion of the Site. The “Union Pacific Railroad Company Contractor Orientation Training” can be completed at www.contractororientation.com. The “On-track Safety Training” can be completed at www.railroadeducation.com. Additionally, UPRR has a Controlled Access Policy, a security program intended to provide a safe workplace and maintain the integrity and security of railroad facilities. Before entering the railroad facility portion of the Site, all parties must register with the “E-RailSafe” program at www.e-railsafe.com and be in full compliance. All parties must wear E-RailSafe badges while on the railroad facility portion of the Site.

Ecology will notify UPRR at least 24 hours in advance of any visit in which any Ecology representative or Ecology equipment will be within 25 feet of any track. Upon receipt of such notice, UPRR will determine and inform Ecology whether a flagman or UPRR official will be present and whether Ecology need implement any special protective or safety measures.

If Ecology’s visit includes proposed sampling (e.g., soil or groundwater), Ecology shall participate in a job briefing conducted by UPRR. The briefing will be limited to the type of UPRR On-Track Safety for the sampling being performed and providing any special instructions relating to the work zone around machines and minimum distances. All parties will note the limits of track authority, which tracks may or may not be fouled, and clearing the track.

The following safety rules shall be followed by all parties while visiting the railroad facility portion of the Site:

- (i) All parties shall maintain a distance of at least 25 feet to any track unless UPRR has identified the conditions under which a closer distance is allowed.
- (ii) All parties shall take reasonable measures to keep the area where sampling work is performed free from safety and health hazards and ensure that its on-Site representatives are competent and adequately trained in all safety and health aspects of the sampling work performed. Ecology shall promptly notify UPRR of any U.S. Occupational Safety and Health Administration reportable injuries that occur to any Ecology representative during the sampling work performed.

(ii) No persons accessing the railroad facility portion of the Site shall use, be under the influence of, or have in their possession any alcoholic beverage or illegally obtained drug, narcotic or other substance.

(iii) All parties shall wear the following appropriate personal protective equipment as specified by UPRR:

- An orange, reflectorized vest, or similar orange, reflectorized workwear approved by UPRR; only waist length shirts with sleeves and trousers that cover the entire leg. If flare-legged trousers are worn, the trouser bottoms must be tied to prevent catching;
- Sturdy and protective footwear (no boots other than work boots, sandals, canvas type shoes, or other shoes that have thin soles or heels that are higher than normal shall be worn);
- Protective head gear that meets American National Standard-Z89.1-latest revision. It is suggested that all Ecology employees' hardhats be affixed with Ecology's logo or name;
- Eye protection that meets American National Standard for occupational and educational eye and face protection, Z87.1-latest revision; and
- Hearing protection which affords enough attenuation to give protection from noise levels that will be occurring in the railroad facility portion of the Site.