

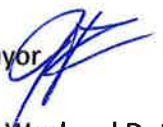


City of Cashmere

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May 1, 2020

To: All City Employees
Paul Parmley, Teamster Local 760

From: James Fletcher, Mayor 

Subject: Schedule Change – Weekend Duty

Economic conditions resulting from the Coronavirus pandemic are resulting in present and future reductions in City revenues. Preparing for reduced revenues includes reprioritizing projects and capital purchases. It is also necessary to consider operating expenses including overtime hours for non-emergency activities. Effective immediately all overtime must be approved in advance, in writing, by the Mayor or designated supervisor.

This letter is to inform all city employees and the Teamsters Local Union No. 760 that the Weekend Duty schedule incurring overtime will change starting Saturday May 9th, 2020. At that date Weekend Duty occurring as overtime hours will be limited at two hours each Saturday and two hours each Sunday complying with terms of the Collective Bargaining Agreement (Article 14.6.4)

The Water/Wastewater individual assigned to On-Call Duty for the week will remain as the individual on Weekend Duty.

The Director of Operations will work with the employees to define the necessary duties.

This schedule change is consistent with the notification period (Article 11.6) and is within the Management Rights (Article 4) of the current Collective Bargaining Agreement between the Teamsters Local Union No. 760 and the City of Cashmere January 1, 2019 to December 31, 2021.

Cc: City Council