

# Speaker Agreement Form

As a speaker at the Department of Ecology, I understand and agree to the following standards of conduct:

- This is a public agency's educational event and a workplace environment that has expectations for professional and appropriate business behavior and conduct.
- It is inappropriate to endorse or market any specific products, services, spiritual, or religious beliefs during my presentation at Ecology.
- Ecology is a non-partisan government agency and advocacy for or against any political candidate or political party is prohibited.
- Ecology strives to reach and engage a broad audience. We appreciate materials that reflect diversity, equity, inclusion, and respect, such as diverse representation in images.
- Ecology prohibits discrimination, harassment, or bullying against any person because of race, color, national origin, religion, disability, age, sex, sexual orientation, immigration status, or other status protected by law.
- Ecology is committed to providing people with disabilities access to our information and services. We may request that presentation and handout materials meet accessibility standards. Ecology is happy to assist with this process.
- Ecology observes and complies with latest DOH and CDC COVID guidance and restrictions.

\_\_\_\_\_  
Signature of Presenter

\_\_\_\_\_  
Date

Approved by:

\_\_\_\_\_  
[Insert Name]

Executive Sponsor/Program Manager

\_\_\_\_\_  
Date